

Curriculum Vitae - **Illoong Kwon**

Graduate School of Public Administration
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Education

- Ph.D. in Economics Harvard University, Cambridge, MA, USA, May 1999
- B.A. in Economics Seoul National University, Seoul, Korea, February 1992

Academic Positions

- Professor, Graduate School of Public Administration, Seoul National University, September 2017 - current
- Associate Professor, Graduate School of Public Administration, Seoul National University, September 2012 – August 2017
- Assistant Professor, Department of Economics, SUNY-Albany, September 2006 – July 2010
- Assistant Professor, Department of Economics, University of Michigan, September 1999 - May 2006

- Associate Dean of Academic Affairs, Graduate School of Public Administration, Seoul National University, January 2019 – June 2020
- Visiting Associate Professor, Stanford Institute of Economic Policy Research, Stanford University, February 2014 – July 2014
- Visiting Associate Professor, Department of Economics, Uppsala University, August 2013 – February 2014

Current Research Interests

Human Capital, Public Governance, Innovation, Entrepreneurship, and more.

Research

Publications

"Trust or Distrust: Entrepreneurs vs. Self-Employed" (with Kitae Sohn), *Small Business Economics*, forthcoming.

"R&D Spillovers for Public R&D Productivity" (with Hye Yeon Kwon), *Global Economic Review*, 2019, 48(3), 334-349.

"Does Trust Promote Entrepreneurship in a Developing Country?" (with Kitae Sohn), *Singapore Economic Review*, 2018, 63(5), 1385-1403.

"Performance Budgeting: Effects on Government Debt and Economic Growth," *Applied Economics Letters*, 2018, 25(6), 388-392.

"Public-Private Mixed Delivery and Information Effects" (with Sangin Park), *Economica*, 2018, 85(337), 75-91.

"What Does CEOs' Pay-for-Performance Reveal About Shareholders' Attitude Toward Earnings Overstatements?" (with Katherine Guthrie and Jan Sokolowsky), *Journal of Business Ethics*, 2017, 146(2), 419-450.

"Job Dissatisfaction of the Self-Employed in Indonesia" (with Kitae Sohn), *Small Business Economics*, 2017, 49(1), 233-249.

"The Effect of Public Service Motivation and Job Level on Bureaucrats' Preference for Direct Policy Instruments," *Journal of Public Administration Research and Theory*, 2017, 27(1), 36-51. (with Miyeon Song, Seyoung Cha, Naon Min)

"Information Disclosure and Peer Effects in the Use of Antibiotic" (with Daesung Jun), *Journal of Health Economics*, 2015, 42, 1-16.

"The Significance of Firm and Occupation Specific Human Capital in Hiring and Promotion" (with Eva Meyerson Milgrom), *Labour Economics*, 2014, 31, 162-173.

"Motivation, Discretion, and Corruption," *Journal of Public Administration Research and Theory*, 2014, 24(3), 765-703.

"Risk-Taking in Subjective Promotion Tournament," *Applied Economics Letters*, 2013, 20(13), 1238-1243.

"Patent Races with Secrecy," *Journal of Industrial Economics*, 2012, 60(3), 499-516.

"Cohort Effects in Promotions and Wages: Evidence from Sweden and US" (with Eva Meyersson Milgrom and Seiwoon Hwang), *Journal of Human Resources*, 2010, 45(3), 772-808.

"R&D Portfolio and Market Structure," *The Economic Journal*, 2010, 120 (543), 313-323

"Overstatement and Rational Market Expectation" (with Eunjung Yeo), *Economics Letters*, 2009, 104 (1), 9-12.

"Endogenous Favoritism in Organizations", *Topics in Theoretical Economics*, 2006, 6 (1), Article 10 (www.bepress.com/bejte/topics/vol6/iss1/art10)

"Incentives, Wages, and Promotions: Theory and Evidence", *Rand Journal of Economics*, 2006, 37 (1), 100-120.

"Optimal Contract for Long-term Decisions and Threat of Dismissal", *Journal of Economics & Management Strategy*, 2006, 15 (3), 735-761.

"Threat of Dismissal: Incentive or Sorting?" *Journal of Labor Economics*, 2005, 23 (4), 797-838.

Publications in Korean Journals

"일반담배와 전자담배에 대한 차별적 물각연동형 종량세 도입이 판매량 및 조세수입에 미치는 영향," *동서연구*, 2020, 32(3), 5-35. 한순구 공저.

“여성 공무원이 정부의 질에 미치는 영향,” *한국인사행정학회보*, 2017, 16(3), 177-203. (권혜연 공저.)

"공직 임용의 폐쇄성과 부패," *한국거버넌스학회보*, 2016, 23(3), 333-352.

"국무총리 임명 유형 연구: 정치적 환경과 대통령 선호의 균형역학," *한국행정학보*, 2016, 50(3), 101-130. (박찬영 공저.)

"Patent Thickets: Licensing and Optimal Patent Protection," *응용경제*, 2016, 18(3), 55-80.

"Employment-Friendly Welfare Policy and Information Asymmetry: Evidence from Sweden and Korea" (with Jinho Lee), *The Korean Journal of Policy Studies*, 2016, 31(1), 133-152.

"Tenure and Worker Mobility: Role of Specific Human Capital", *응용경제*, 2015, 17(4), 5-25.

"여성 공무원의 승진 동기에 미치는 영향요인 연구: 평등성과 공정성을 중심으로" -
한국거버넌스학회보, 2015, 22(2), 309-336. (한승희 공저)

"정부신뢰에 대한 연구 - 대통령에 대한 신뢰와 정부정책에 대한 평가비교를 중심으로" -
한국정책학회보, 2013, 22(2), 181-206. (전대성, 정광호 공저.)

"Patent Thicket, Secrecy, and Licensing," *The Korean Economic Review*, 2012, 28(1), 27-49.

"Noisy and Subjective Performance Measure in Promotion Tournaments," *Seoul Journal of Economics*, 2012, 25(2), 207-221.

"공공/민간부문 성과급 비중과 주인-대리인 이론," *행정논총*, 2012, 50(2), 113-142

"지방상수도 통합운영에 따른 규모의 경제 원인 분석," *산업조직연구*, 2012, 20(4), 1-24. (조수연 공저.)

"Fiscal Decentralization and Economic Growth: A Test for Granger Causality," *Korean Journal of Policy Studies*, 2011, 26(3), 161-177.

Grants and Awards

- 2018-2019 중견연구자 지원사업 선정, 한국연구재단
- 2015 한국갤럽학술논문상 우수상
- 2013-2014 국가미래의제분야 해외연구지원 선정, SBS 문화재단
- 2012-2015 신진연구자 지원사업 선정, 한국연구재단
- 2011-2013 한-스웨덴 연구자교류사업선정, 한국연구재단
- 2011 우수논문 사후지원사업 선정, 한국연구재단
- 2008-2010 Faculty Research Award Program, SUNY-Albany
- 1994-1999 Korean Foundation for Advanced Studies Scholarship
- 1992 Alumni President Award, Seoul National University

Teaching

- Graduate *Personnel and Organization Economics*, Seoul National University, SUNY-Albany
- Graduate *Game Theory*, Seoul National University, Harvard University (TA)
- Graduate *Microeconomic Theory*, Seoul National University, Harvard University (TA)

- Graduate *Contract Theory*, SUNY-Albany
- Graduate *Industrial Organization*, University of Michigan and SUNY-Albany
- Undergraduate *Industrial Organization*, University of Michigan
- Undergraduate *Antitrust and Regulation*, University of Michigan and SUNY-Albany
- Undergraduate *Microeconomic Theory*, Harvard University (TA)

Professional Activity

- Editor for *Korean Journal of Policy Studies*
- Editorial Board Member for 응용경제 (Korean Review of Applied Economics)
- Editorial Board Member for 행정논총 (Korean Journal of Public Administration)